



RICK SNYDER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH
LANSING

STEVEN H. HILFINGER
DIRECTOR

April 22, 2011

Ms. Julie Oliviera
Director, Human Resources
5000 I-10 west
P.O. Box 330
Sealy, TX 77474

Dear Ms. Oliviera:

This letter serves as confirmation that on April 22, 2011, the Michigan Department of Energy, Labor & Economic Growth, Bureau of Workforce Transformation received your correspondence dated April 20, 2011, regarding the layoffs at the facility located at 6750 19 Mile Rd., Sterling Heights, Michigan. This information has been forwarded to the Michigan Unemployment Insurance Agency and the local Michigan Works! Agency that provides additional training and assistance specifically to dislocated workers.

A staff person from our office will contact you or your designated representative in the near future in order to discuss various services and programs that are available to those affected workers. Thank you for working with the State of Michigan to assist workers impacted by layoffs.

Sincerely,

Marcia S. Black-Watson, Deputy Director - Employer Services
Bureau of Workforce Transformation

MBW:LAC:fd

cc: Lloyd A. Conway, Workforce Consultant, Rapid Response Section, Bureau of Workforce Transformation

DELEG is an equal opportunity employer/program.
Auxiliary aids, services and other reasonable accommodations are available upon request to individuals with disabilities.

BUREAU OF WORKFORCE TRANSFORMATION
VICTOR OFFICE CENTER • 201 N. WASHINGTON SQUARE, 5TH FLOOR • LANSING, MICHIGAN 48913
www.michigan.gov/dleg • (517) 335-5858 • TTY 1-888-605-6722

BAE Systems
5000 I-10 West
P.O. Box 330
Sealy, Texas 77474
979-885-2977

BAE SYSTEMS

April 20, 2011

Chong-Anna Canfora,
Rapid Response Team
Attn: Notice of Layoffs
611 W. Ottawa St., 4th Fl.
Lansing, Michigan 48933

Via Facsimile (517) 373-4648 FEDEX

The Honorable Richard J. Notte
Mayor of Sterling Heights-CITY HALL
40555 Utica Road
PO Box 8009
Sterling Heights, Michigan 48311-8009

Via FEDEX

RECEIVED IN

APR 22 2011

RAPID RESPONSE

RE: Notice of layoffs

Dear *Chong-Anna Canfora and the Honorable Richard J. Notte*;

Due to economic conditions and the end of our contract to manufacture the FMTV, BAE Systems Tactical Vehicle Systems LP ("BAE Systems") will implement a reduction in force program at its facility located at 6750 19 Mile Road, Sterling Heights, MI 48314 during the two week period beginning on June 20, 2011. At this time, we anticipate that 10 full-time and part-time employees will be permanently separated from employment at this facility.

Affected employees will be paid all wages and other benefits to which they are entitled through their date of termination. On or before the effective date of each employee's termination, BAE Systems will provide each affected employee, under separate cover, information concerning benefits available to them under the terms of a severance plan.

Affected employees do not have bumping rights. None are represented by a union.

This notice is given based upon the best information available to BAE Systems at this time. For further information, please contact: Julie Oliveira, Director, Human Resources at 713.770.6234.

Sincerely,



Chris Chambers
VP & GM, Tactical Wheeled Vehicles